**EDUCATION & TRAINING FOUNDATION** 

# APPRENTICESHIP WORKFORCE **DEVELOPMENT: APPRENTICE JOURNEY LOG (AJL) EXAMPLE**

Project Title - Exploring barriers to apprenticeship study

Organisations/Partnership Names: University of Portsmouth (UoP), Hampshire County Council (HCC), Defence Science & Technology **Laboratory (DSTL)** 







DATE 17/10/2024

#### **Apprentice Journey Log (AJL)**

The purpose of the AJL is to ensure apprentices are fully supported through all stages of a Break in Learning (BIL). This document may also benefit other apprentices on a non-typical journey. For example, apprentices who join a pre-existing cohort due to Recognised Prior Learning (RPL).

It is designed as a three-stage process, with an additional form completed at the start to capture key information. This document can be adapted to individual apprentices' circumstances and differing provider systems. This document is based on the lived experiences of apprentices who have encountered challenges during their journey. The form considers the well-being, belongingness and identity of apprentices while also supporting their engagement. For instructions on how to use the form, see the AJL Instructions document.

### Stage 1: Before going on a BIL

Stage 2: Whilst on a BIL/Staying-in-touch Process (SIT)

Stage 3: Ready to return/Before joining an established group or cohort

| Apprentice name:                                  | Emily                 |
|---|-----------------------|
| Date the form is completed:                       | 30/08/2023            |
| Apprentice preferred email:                       | emily@port.ac.uk      |
| Apprentice contact number:                        | 123 456               |
| Employer organisation:                            | HCC                   |
| Line manager/mentor:                              | Roshan                |
| Line manager/mentor email:                        | Roshan@xxx.co.uk      |
| Apprenticeship standard including version number: | CMDA                  |
| Current work-based tutor:                         | Laura                 |
| Course leader:                                    | Jo                    |
| Link to request to suspend made/sent:             | Sent to apprentice    |
| Has the account management been made aware?       | Yes - emailed 28/8/23 |

Stage 1: Before going on a BIL

| Date of completion of form:  | 30/08/2023   |
|--|--|
| Attendees (if meeting):  | NA   |
| Discussion on any alternatives to a BIL:   | Yes.   |
| Time frame discussion to confirm an expected return to learning date (to support stage 3):                   | Emily is aware she will be expected to return to learning in September 2025.                                       |
| Discussion regarding accessing systems whilst on a BIL, including who to contact with queries:               | Emily has emailed the hub, and it was confirmed that she will not have access to Moodle or Aptem during her BIL.   |
|  | Emily is aware of the DA contact email. Emily has been provided with information on the new course leaders.        |
| Discussion with the Apprentice and Employer to ensure any collated evidence is secured safely (if required): | Emily has stored some evidence. Emily is technically confident and will ensure she saves evidence collated so far. |
| Date of contact agreed for stage 2:  | 02/01/2024 - Happy to receive an email.  |
| Modules completed:   | All levels 4 and 5.  |
| Modules to be completed:   | All level 6 modules.   |
|  |  |

### Comments/additional notes:

Emily has suspended due to some health issues. She will be taking a couple of months off work and will be required to attend a number of hospital appointments.

Stage 2: Whilst on a BIL/SIT process

| Date     | Method     | Attendees | Any updates required for key stakeholders | Comments or actions required   |
|----------|------------|-----------|---|--|
| 03/01/24 | Email      | NA        | NA  | Emily responded to the email to share she is on a phased return and hopes to return.   |
| 03/05/24 | Email      | NA        | NA  | Emily replied to request a phone call  |
| 08/05/24 | Phone call | LH/ES     | NA  | Emily is keen to return. We have booked a return to learning meeting for 17/08/2024. A calendar invite has been sent. This includes Emily's new manager. |
|          |            |           |   |  |
|          |            |           |   |  |
|          |            |           |   |  |

| Comments/additional notes:                    |  |
|---|--|
|   |  |
|   |  |
|   |  |
|   |  |
|   |  |
| Potential changes to the planned return date: |  |
|   |  |
|   |  |
|   |  |
|   |  |

Stage 3: Ready to return/Before joining an established group or cohort

| Apprentice name:  | Emily   |  |
|---|---|--|
| Date:   | 17/08/24  |  |
| Work-based tutor name:  | Laura   |  |
| Has the apprentice completed registration:  | Not yet. Emily is aware this must be completed.   |  |
| Line manager/mentor names and emails:   | Craig Craig@xxx.co.uk   |  |
| Does the line manager and/or mentor have access to the relevant systems:  | Emily has a new line manager. An account for Craig has been requested.                    |  |
| Confirmed start date:   | 25/09/2024 - Provide building name and room number. Reminded to check for any amendments. |  |
| Estimated end point assessment dates/gateway:   | estimated July 2025   |  |
| Course lead/module lead names and emails:   | course.leader@port.ac.uk  |  |
| Course lead/module lead aware of apprentice return:   | This will be emailed 10/09/2024   |  |
| Has the course team completed our apprenticeship CPD?   | Added to the email sent 10/9/24   |  |
| Timetable provided and relevant modules covered:  | Insert link to timetable here.  |  |
| Is a meeting on campus before starting required:  | Emily does not require this.  |  |
| First review date agreed:   | 5/11/2024   |  |
| Apprentice access to relevant systems (if applicable):  • Aptem Y  • Moodle N - needs to register for full access  • Training/ Information video required N | Introductions (As required)   |  |

| <ul><li>Course specific NA</li><li>Comments:</li></ul> | Comments: |  |
|--|-----------|--|
| Other notes:   |           |  |
|  |           |  |
| Agreed action list and assigned to who:                |           |  |

I will email the course leaders and module coordinators to inform them of your return nearer to the time. (10th September)

I have sent an email to Emily detailing the new course leader.

The timetable link has been shared with Emily and Craig. I have described that this is a live document, so there could be some slight changes.

The course rep has been contacted via email and I have requested to add Emily to the WhatsApp group.

I have confirmed Sam and Josh as buddies.

Our first meeting is on the 5th of November. This meeting has been agreed upon and sent with a Teams link to Emily and Craig.

I have made a request for Aptem access for Craig.

Emily to complete the registration email by the 20/08/24



## Apprenticeship workforce development is delivered by:





