

Middle Leaders



PROFESSIONAL VALUES AND ATTRIBUTES

1. Be reflective on your management practice with consideration of the impact on others and yourself.
2. Motivate and lead teams fostering strong working relationships.
3. Be an advocate of inspirational teaching which has a positive impact on learners.
4. Be forward thinking and innovative in adapting strategies to facilitate the delivery of a highquality learning environment.
5. Champion safe, inclusive and socially aware working and learning environments.
6. Build positive and collaborative relationships with internal and external stakeholders.



PROFESSIONAL KNOWLEDGE AND UNDERSTANDING

7. Maintain and update your knowledge of effective contemporary educational pedagogy.
8. Maintain and update your knowledge of effective management practice to develop research-informed practice.
9. Maintain and update your knowledge of organisational governance and strategy, translating it into an educationally sustainable operational plan.
10. Be abreast of local and national policies to enable proactive response to change.
11. Understand the key factors required to run your area effectively with consideration to quality, financial viability and legislative compliance.
12. Understand the responsibilities of those you line manage and how best to support them.



PROFESSIONAL SKILLS

13. Motivate, inspire and support staff to achieve a high-quality learning environment which has a positive impact on learners.
14. Develop curriculum that meets learner and employer needs, being mindful of local and national initiatives.
15. Apply required methods of quality assurance and provide constructive and timely feedback to appropriate stakeholders.
16. Facilitate the performance and development needs of each individual in the teams you manage.
17. Utilise effective written and verbal interpersonal skills to facilitate professional relationships with all stakeholders.
18. Consistently demonstrate emotional maturity and resilience in undertaking the responsibilities of the role.
19. Apply clear and fair judgement in your decision-making process.
20. Critically analyse data with consideration to your area's contribution to organisational performance.
21. Present information clearly and professionally to a range of internal and external stakeholders.
22. Manage and role model an effective work life balance.

