

STAFF BENEFITS

YOUR EMPLOYEE BENEFITS:

- Generous holiday entitlement (30 days) – including 1.5 days to be taken over Christmas which gives you 3 days off over that period
- 8 Bank Holidays
- London Allowance of £1,000 per annum (if eligible, for bands 4-7) for hybrid working London office based staff to support commuting costs
- Pension Scheme provided by Aviva (Employer = 6% / Employee 2%)
- Life Assurance (4 x basic salary upon death)
- Group Income Protection
- SimplyHealth Cash Plan (Enables you to get reimbursed £100s for optical, dental, physio and other day-to-day health costs, plus health and wellbeing discounts (for all directly employed staff).
- Employee Assistance Programme (EAP) and Help@Hand
- Staff Training and Development (iHasco)
- Work-life balance policies / Flexible Working / TOIL
- Volunteering leave – 5 days in total (3 days paid and 2 days unpaid)
- Generous sick pay
- Enhanced Maternity/Paternity Leave
- CPD Opportunities
- Cycle to Work Scheme
- Access to our onsite gym (chargeable at £4.99 for a day pass, £12.99 for a week pass or £26 per month) – TruConnect
- BHN Extra Discounts – Great savings over 100 brands