

APPRENTICESHIP WORKFORCE DEVELOPMENT PROGRAMME

Engineering Operative Assessing Behaviours Template

Hull College Practitioner Improvement Project

Created By



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ENGINEERING OPERATIVE - ASSESSING BEHAVIOURS

Overview of the role

Carrying out a range of engineering operations.

All behaviours will be required to be evidenced on 3 separate occasions during a 12-month period and signed off by both the provider and Employer as competent prior to entering gateway. The below is designed to demonstrate behavioural competence in addition to any cross mapping that may occur whilst building a portfolio of evidence.

Below are the behaviours that are required to complete the apprenticeship and will detail how they are assessed during delivery of the programme:

Behaviours	What is required	How will this be assessed	Assessment 1 feedback	Assessment 2 feedback	Assessment 3 feedback	Provider & Employer Signatures	Date of signatures
Personal responsibility and resilience	Comply with the health and safety guidance and procedures, be disciplined and have a responsible approach to risk, work diligently regardless of how much they are being supervised, accept	Observation and witness testimonies from employer, colleagues and customers				Provider: Employer:	

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	responsibility for managing time and workload and stay motivated and committed when facing challenges.				
Work effectively in teams	Integrate with the team, support other people, consider implications of their own actions on other people and the business whilst working effectively to get the task completed.	Observation and witness testimonies from employer, colleagues and customers		Provider: Employer:	
Effective communicatio n and interpersonal skills	An open and honest communicator, communicates clearly using appropriate methods, listen well to others and have a positive and respectful attitude.	Portfolio work and submissions to Smart Assessor. Professional discussions and communication. Self-assessment reports.		Provider: Employer:	

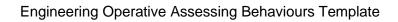
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Focus on quality and problem solving	Follow instructions and guidance, demonstrate attention to detail, follow a logical approach to problem solving and seek opportunities to improve quality, speed and efficiency.	Observation and witness testimonies from employer, colleagues and customers		Provider: Employer:	
Continuous personal development	Reflect on skills, knowledge and behaviours and seek opportunities to develop, adapt to different situations, environments or technologies and have a positive attitude to feedback and advice.	Observation and witness testimonies from employer, colleagues and customers		Provider: Employer:	

Below are the key Behaviours chosen by the employer, in line with their organisational values and current workforce. The table below will also detail how these will be assessed during delivery and how both employer and provider will sign off competency prior to entering gateway:

Behaviours	What is required	How will this be assessed	Assessment 1 feedback	Assessment 2 feedback	Assessment 3 feedback	Provider & Employer	Date of signatures
						Signatures	
						Provider:	
						Employer:	





		Provider:	
		Employer:	
		Provider:	
		Employer:	

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APPRENTICESHIP WORKFORCE DEVELOPMENT IS DELIVERED BY:







